

Matfors den 1 Mars 2023

Employment.

Individual salaries and other remuneration.

We have a probationary employment for 6 month and during that period the salary is as agreed according to collective agreement Kommunal/Lantarbetarförbundet. During the probationary employment, the notice period are 14 days for both parts.

1. -After 6-month probationary employment it changes to permanent -
Employment and the gross salary is thus 26.000SEK/month regardless of professional experience or age.
-If you have 10 years of professional experience the gross salary is 30.000SEK/month when you got permanent employment.
-Salary for stable workers are 100SEK/hour.
2. Weekend work are once a month and then you get a half day off, from 11.00am to choose from coming week; Tuesday, Wednesday, or Thursday. Notice the employer witch day before Monday.
Employers over 40 years old do not work weekends.
Employers with 10 years professional experience do not work weekends.
Red days during Monday-Friday are not counting as weekend.
3. Extra grooming horse over agreement, is only horse placed at you on Secondtrainer. The employee cannot get an extra horse without approve.
With agreement 500SEK/horse/week.
4. Vacation needs to take out in days of vacation. 5 days are allowed to save each year.

Allowences that are addedd:

- Compensation for making a horse ready for race 400SEK/horse.
- If you like; you can drive the transport to races;
 - Distance about 200 km round-trip 500SEK
 - Distance about 500 km round-trip 750SEK
 - Distance about 1000 km round-trip 1000SEK
 - Distance about 2000 km round-trip 2000SEK

Choice of employment

Grooms

- 7 horses. Salary according to agreement (notice #1) and 2 days weekend work/month (notice #2)
- 6 horses. Salary according to agreement (notice #1) and 4 days weekend work (notice #2).
- 4-6 horses according to agreement with horse owner. Salary according to agreement (notice #1) and weekend work as agreement with horse owner.
- Approved extra horse 500SEK/horse/week.

Stable workers

- Take horses to paddocks, cleaning boxes and staff. Feeding and watering.

We make a travel to Åre each year with kick-off and this year we follow it up in the end of the summer with a visit to Gotland.

If you are interested to be one of our team, contact Robert and attach reference; robert.bergh@robertbergh.se